12 November 1975

MEMORANDUM FOR THE RECORD

SUBJECT : Meeting on the FAES

REFERENCE: Memorandum to the DCI from Chairman,

NSC/USCOM, 14 October 1975, Subject: Proposed Termination of the Foreign

Affairs Executive Seminar

- 1. On this date the undersigned attended a meeting chaired by Howard Sollenberger, FSI Director, to "explore intermediate needs and alternative program possibilities to the FAES," as spelled out in the reference. Also attending were Rear Admiral Packer from the JCS, Mr. Kohls from USIA, Ms. Buckley from ISA, and an unidentified representative from AID. Also in attendance were Mr. Geaneas, the FSI Administrative Officer, and a Major Roeder from somewhere in Defense. State Department was represented by Messrs. Sollenberger and Haugerud and by an unidentified young officer from Mr. Eagleburger's office. The background of the meeting was the decision by State to terminate the Seminar after its current running, consequent to a review by the new Board of Professional Development, which Mr. Eagleburger chairs.
- It became very clear early in the meeting that the participating agencies, except for State and AID, support the continuation of the FAES in its present form. The Department of Defense is most adamant on this score and the Deputy Secretary of Defense has sent the Deputy Secretary of State a strong letter urging the FAES' continuation. After considerable discussion, which Mr. Sollenberger steered admirably, the issue was clearly identified as an internal State problem and not the ostensible purpose of the meeting--identifying inter-agency training needs which go unmet at the moment. The question within State is whether the Department is willing to send sufficient qualified students to each running of the Seminar (defined by Haugerud as one student from each running from each of the five regional bureaus or a total of thirty well-qualified students per year) in light of what it is currently costing the State Department. Because of State's minimal participation, the current cost is over \$3,000 per student.

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- 3. A number of options were discussed, including a lowering of the grade requirement. Another possibility was whether the other agencies would continue to send personnel if State stops sending students and FSI increases the cost to the other agencies. The reaction to this prospect was quite negative.
- Howard Sollenberger stated that he would report the results of the meeting, apparently to Mr. Ingersoll, and would call another meeting within ten days. After the regular meeting, Haugerud told me that any decision to continue would have to be made quickly as time is now running out on the Seminar due to the announcement of its termination.

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Deputy Director of Training

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